



Quality, Safety and Environmental policy

The Management of Roen Est SpA defines and implements this Policy for the management of all its activities in line with the Group's strategies and commitments.

Acknowledging that various aspects of our activities that include the design and construction phases as well as the services provided to the customer can generate risks for the Health and Safety of workers and the protection of the surrounding environment, the Management has integrated Quality, Safety and Environmental aspects into its Corporate Management System.

This choice was based on the fact that these aspects should not be reduced to mere compliance with regulatory requirements, but rather represent a fundamental part of the company's life and activities in order to ensure that its customers and all stakeholders, directly and indirectly, are satisfied.

To this purpose, the management of Roen Est SpA is committed to:

- Identifying and satisfying the needs of the customers and all stakeholders, with particular attention to the timing and manner of product delivery and compliance with the requirements expressed, both operational and technical management and organization to consolidate the relationship of trust and supply with existing customers
- To protect the Safety and Health of both its workers and all stakeholders
- To protect the Environment from both business activities and the supply of products and services

To implement this protection policy for Quality, Occupational Health and Safety and the Environment, Roen Est SpA applies:

- Integrated management to ensure regulatory compliance, prevention and control activities on all Quality, Safety and Environmental aspects related to processes, products and services provided by Roen Est and all its suppliers;
- Systematic control of the products and services provided in order to ensure compliance with mandatory, customer and stakeholder requirements
- Involvement of suppliers to ensure the compliance with its values by all actors in the supply chain
- Training and informing the employees involved in order to increase awareness
- The continuous search for new technologies that can guarantee higher product quality and better worker safety and also prevent both occupation accidents and illnesses and environmental impacts, with a view to continuous improvement

In order to achieve these general objectives, the Management is therefore committed to:

- spread and make the Quality Policy understood at all company levels
- periodically define measurable, process-specific objectives
- periodically evaluate the degree of achievement of the objectives set and share the obtained results to all levels of the company
- monitor the correct application of what is described in the Quality System documentation
- review the adequacy of the Policy annually

In summary, the policy is well represented by the following principle.

"Each employee is the HEART OF ROEN when he or she responsibly takes charge of the needs of others, when he or she stives to make them a common goal, when he or she takes pride In the results the teams achieves".

Ronchi dei Legionari, March 20, 2023

CEO
Eng. Fabrice Segura